

ORGANIZATION PROFILE



Head office:
1.1KM Pakhwal Road
Mansehra.



H-T-S
HELP TO SMILE

Email: Help22smile@gmail.com
Website: www.helptosmile.org
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INTRODUCTION

1. Name of Organization

HELP TO SMILE

2. Office Address

1.1KM PAKHWAL ROAD MANSEHRA

3. Liaison Office

HOUSE NO 110, STREET 46, SEC I-8/2. ISLAMABAD

4. Contact Person

Zopash Khan +92-333-5054544 | +92-997-254555

5. Email Address:

Help22smile@gmail.com - info@helptosmile.org

6. Website

www.helptosmile.org

7. Registration

No. 2598

8. Registration

Date:10-11-2015

9. Registered under Act/Law

Trust ACT 1882 Registrar, Islamabad
capital territory

10. National Tax

Number NTN. 7145854-7 RTO ISLAMABAD



ABOUT ORGANAISATION

HTS is a not-for-profit, non- political, non-ethnic and development oriented local organization working in Pakistan.

HTS was established in MAY 2015, and registered in NOVEMBER 2015, Under the Trust Registration Act of 1882.

The main thematic areas of **HTS** are eradication of poverty through education. The HTS organization has become a well-known institution for bringing harmony and promoting integrated vision for better understanding for human to human and human to nature relations. Help to Smile is a non-profit organization; its creation is premised on universal human values and the promotion of the value. Help to Smile does not seek to create a utopia world, but a world, where human value of safety, healthy living, peaceful co-existence, socialization through result oriented education, and lawful society will be the status-quo. Help to Smile understands world's reality and therefore believe that human values can be achieved through the helpful hands of the have (intellectual and material) towards the have-not. We therefore gather our energy towards helping others by any means, to ensure that every second person can have a smile on his/her face, turn the saddened to joyful, and ultimately make the immediate environment peaceful for all, through the proliferation of smiles.



BOARD OF GOVERNORS BOG'S

Help to smile overall management lies with the seven member's board of governors. The board was the initiative of the youth social activists, with the support of advisory committee the process of decision making take place. The board of Governors comprises with the highly experienced and professionals in the fields of education, health and development sectors. They are serving in different departments all over the country.

In 2015 -2016 the BOG's of help to smile met eight times to discuss everyday activity of HTS. Normally the BOG's meeting held bi-annually for the planning and to have looked in financial, pragmatic matters of Help to smile.



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LIST OF BOARD OF TRUSTEES

NAME	QUALIFICATION	PROFESSION	POSITION
Ali Mohammad	MBA (finance)	Finance manager Development consultant	Member / trustee
Asad Abbas Najfi	MBA	Accounts Manager first zeiva Pvt	Member /trustee
Tasawar hussain	Bachelors	QAU Ufone Development consultant	Member /trustee
Mehtab Shoakat	L.L.B	Advocate Development Consultant	Member/ trustee
Ammar	MBA (marketing) Bs architecture	Architect/Consultant	Member/ trustee
Riffhat Ghazala	Bachelors	Development practitioner	Member /trustee
Zopash Khan	ACCA , L.L.B,MBA (finance)	Advocate Development worker	Member /trustee
Um-e-Aiman	MBA	Finance Analyst	Member /trustee
Naeem Abass	MBA	Askari General Insurance	Member /trustee



ORGANISATION ORGANOGRAM

ADVISORY BOARD

BOARD OF TRUSTEES

CEO/EXECUTIVE DIRECTOR

OPERATION MANAGER ----- COORDINATOR ----- FIELD STAFF

IT MANAGER ----- NETWORKING ENGINEER

FINANCE MANAGER ----- ACCOUNTANT

HR MANAGER ----- HR ASSISTANT

ADMIN MANAGER ----- ADMIN ASSISTANT

LOGISTICS MANAGER ----- LOGISTIC ASSISTANT

PROGRAMME MANAGER ----- COORDINATOR

SUPERVISORS ----- FIELD STAFF

RESEARCH MANAGER ----- CONSULTANT

ADVOCACY COORDINATOR ----- ADVOCACY OFFICER



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MISSION STATEMENT

Harmonize socio-economic development of communities with focus on eradication of poverty through education.



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VISION

OUR VISION is to break the cycle of poverty, illiteracy and low expectations through service and education.

■ VALUE STATEMENT

We value in diversity and inclusion of everyone in our intervention. Gender equity is the mandate of HTS. We believe participatory and right-based approach, where the rights of population are respected.

■ STYLE

At HTS we are the team of youth professionals: we are accountable and transparent, driven by the community needs, we put children at the heart in all that we do. We are gender sensitive and respect communities' knowledge and capacity.



ABOUT US

The Organization is formed to eradicate poverty through education and create educated, socialized, responsible and civilized society. Help to Smile's main focus is to mobilize students in challenging urban areas to lift up their communities through intensive local service.

Help to Smile work on motivating the consciousness of individuals to make them responsible and to obey their societal responsibilities. Meanwhile think about others and share blessings and happiness to play our part to contribute for the society.



EDUCATION CRISIS

The Problem with Education; Education is a basic human right.
Yet those who need education the most, children living in poverty,
are the least likely to attend school.

Pakistan has one of the highest dropout rates in the world, which
stands at 50 percent during the first five years of education.

Every 26 seconds in Pakistan a student drops out of school.

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Worldwide, nearly 900 million people cannot read or write.

The Education Crisis for Students

Students struggle just getting to school.

* Pakistani students are faced with hunger, violence and drugs in
their communities and on their way to and from school.

* Students have to walk miles to a school in a neighboring village.
57 million children of primary school age have no classroom access
at all.

When they do get to class, students face more challenges.

* Pakistani students attend crowded and crumbling schools with
over-burdened teachers and non-existent enrichment programs.

* Students in the Pakistan are squeezed into dark and crumbling
mud huts, or are taught under trees only when the weather permits.



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Crisis for Society

The education crisis has negative effects on every part of society

Economic Distress

Violence & Crime

Civic Disengagement

Struggling Communities

People living in poverty lack the opportunities to make a decent living for their families on account of which they cannot meet the basic needs of their families. Help to smile has designed and implemented projects to empower people to achieve self-sufficiency. Help to smile facilitated the vulnerable communities to eradicate poverty through education to overcome,

- Economic Distress
- Violence & Crime
- Civic Disengagement
- Struggling Communities



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Thematic Outcomes

- ACADEMIC ENGAGEMENT
- CIVIC ENGAGEMENT
- EMPOWERMENT
- EXPANDED SENSE OF POSSIBILITIES
- PERSONAL AND SOCIAL SKILLS



ACADEMIC ENGAGEMENT

Help to smile increases student engagement by creating safe environments where students are comfortable learning.

CIVIC ENGAGEMENT

By improving their communities through service, students learn how to create change in their own lives.

EMPOWERMENT

Help to smile helps students identify and address the needs of their communities and take control of their own lives.

EXPANDED SENSE OF POSSIBILITIES

Help to smile programs give students hope that they can create a better future for themselves and their neighbors.

PERSONAL AND SOCIAL SKILLS

Help to smile students learn to respect themselves and others while gaining leadership and communication skills.



ACEDAMIC ENGAGEMENT

help to smile has always regarded education as one of its highest priorities and a core program when considering the long-term development of any community with the prime objective to raise the education level amongst the future generations as education is regarded as an important factor in the alleviation of poverty and deprivation.

In this regard, help to smile has been executing interventions of educational and Psycho social support for the children of vulnerable communities, reconstruction of Government Schools in the Earthquake Affected areas of District Mansehra, support in access to girls' education in the rural vulnerable areas, creating the learning friendly environment at schools through capacity building of teachers, strengthening the local responsive mechanism of communities and undertaking the requisite repair and refurbishment in schools to make it child friendly inclusive schools.

Welcome to school campaign

Help to smile started the campaign of advocacy to motivate the community to allow their children to be educated and also to those families who were not allowing their females to get the basic education, matriculation, inter level and graduation level. This campaign was highly appreciated and the outcomes was in positive manner, as a result twenty families agreed upon the need of education for their children and they also agreed upon sending their daughters to get the education of intermediate level and graduation level.

STRENGTHENING EDUCATION SYSTEM THROUGH ACCESS TO GIRLS EDUCATION SUPPORT

Help to smile has been implementing projects of providing access to girl's education through supporting government girls' middle and high schools. Objective of the project is to provide opportunity of acquiring education to all those girls whose education was always at stake after the completion of primary level as there was no middle and high school for girls in the area.

Before the initiation of project the young girls of the targeted areas had no means of to pursue their education after the primary level. The absence of institutions (government or private), cultural constraints for female mobility to other cities, remoteness of area and lack of resources were amongst the chief hurdles for the young girls to continue their education.



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Education is responsible for the entire progress of mankind. Without education, man would have been worse than the wild beasts. Our current educational system cannot cope with the demands of science and technology. It has made man cultured and civilized. For education motivation is the most effective tool. Motivation encouraged students with inner resources, their sense of competence, self-esteem; independence and self-actualization. In this way a student gets quality of education. At the end a person is the best if he is educated.

These are few snaps of a school in village took by HELP to SMILE team. These students have not enough money to complete their basic needs and utilities like uniforms, books and stationary. But the only thing left is motivation and encouragement. The urge learns for survival in the race of success to change their dark future. With the Basic English learning program, team help to smile put all his efforts.

Key Achievements

These all students speak Basic English fluently. There is no single electric fan in the classroom. But these students are fully motivated. Because they thought we can get education without classroom under the sky. We only need a guide to complete our education by facing all hurdles.

Access to Girls Education

Help to smile implemented a project "access to girls education" through capacity building workshops, to empower women of the deprived sector to get the basic education as well as the commitments towards the responsibility of responsible citizen and importance of education in their lives.

Also conducted Healthy and safe activities for women participants to overcome the stress and brain storming to make the community clean and healthier with healthy minds.





EMPOWERMENT

People living in poverty lack the opportunities to make a decent living for their families on account of which they cannot meet the basic needs of their families. Help to Smile has designed and implemented programs to empower people to achieve self-sufficiency. Help to Smile has worked to increase the economic, social and physical capacity of communities to sustain the means of their livelihoods. These programs predominantly provided the individuals with the opportunity to develop their skills in order to work their way out of poverty to earn a dignified living. Help to Smile facilitated the vulnerable communities by successfully implementing the projects of income generation through vocational training, capacity building of enterprises, market linkages and imparting different trainings in its target areas to develop, expand or restart small-scale businesses particularly after being faced with an unexpected loss of livelihood.

Key Achievements

Many families were the ultimate beneficiaries of this project.

CIVIC ENGAGEMENT

Women empowerment is an important and useful concept in the development of a community as it represents women as active agents rather than passive recipients of development policies. Women empowerment has a positive relation with the overall betterment of the family which gives women more control and power over household decision making, improved child well-being and increased resources.

Summary of Achievements

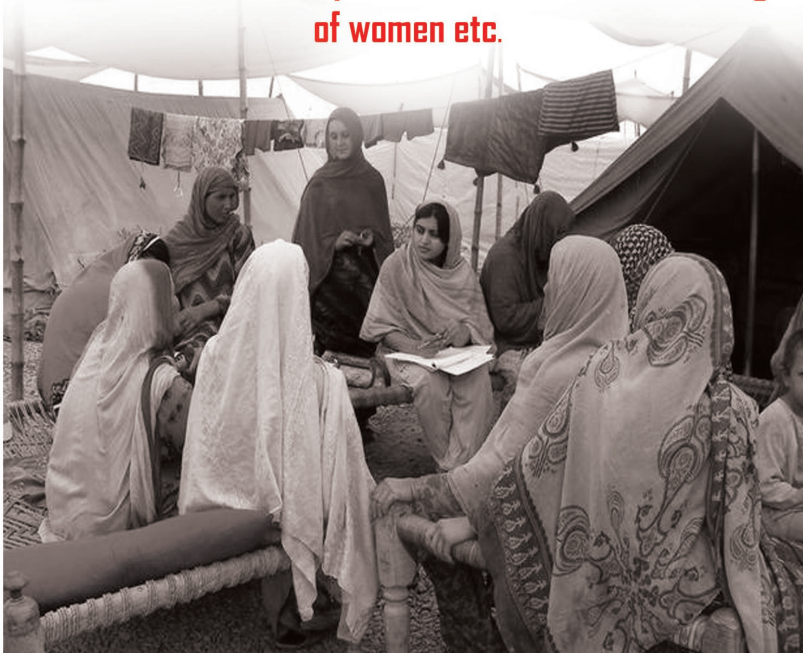
Women Organization and capacity building

Help to Smile focused on Women's Organization as individualism and lack of collective efforts is the main cause of their vulnerability. The formation of women groups was encouraged in both rural and urban settings. The presence of "Women groups" associated with Help to smile. Capacity building of women's established both in the urban and rural target communities has been carried out to enable the women groups to meditate on their issues and framing strategies to address them at the local level. The capacity building sessions that have been conducted at different community locations include, Family Law, organization Management, reproductive health, women's social and conjugal rights and role of women in development.



Advocacy / Awareness in favor of Women's Rights

Help To Smile has conducted the events such as Dedicated Plays, workshops and awareness Rallies for creating the awareness in the target communities on the women's rights and the elimination of violence against women. In these events, the target community has been educated about the UN Convention on the elimination of violence against women in their local languages through the conduct of awareness for promoting the theme of elimination of violence against women, conduct of Didactic Plays for highlighting domestic violence against women and conduct of workshops on social and inheritance rights of women etc.



PERSONAL AND SOCIAL SKILLS

Being an organization following a right based approach; Help to Smile contributes in the uplifting of the most vulnerable groups and in the rehabilitation of social infrastructure through advocating for the rights of vulnerable groups in the society. Help to Smile's positive change in behaviors of the communities for bringing social development in them.

FEED THE WORLD PROGRAM

In the holy month of Ramadan, help to smile organized different food distribution programs to facilitate people as much as possible, in this campaign throughout the month of Ramadan the aftaar dinners were served in respectable manners to deserving people (patients & attendants) in PIMS hospital.

For the EID day help to smile designed the strategy to provide new dresses to the vulnerable people of the society in different way so that the dignity and self esteem of people should be saved. Help to smile distributed more than 500 stitched suits according to size and desire of people at their door step

KEY ACHIEVEMENTS

More than 10000 people were facilitated with Aftar dinner on help to smile camp. 500 people were awarded with new dresses on special occasion of EID.



EXPANDED SENCE OF POSSIBILITIES

Help to Smile considers it a priority area to develop the personal skills, knowledge and abilities of its human resource as human resource is the most important asset of every organization. The focus of all aspects of Human Resource Development is on developing the most superior workforce so that the organization and individual employees can accomplish their work goals. Human and organizational development aims to strengthen organizational capacities at all level by ensuring a productive, professional and gender sensitive working environment in the organization. This has been ensured through having proper system in place through the implementation of policies and procedures of the organization.

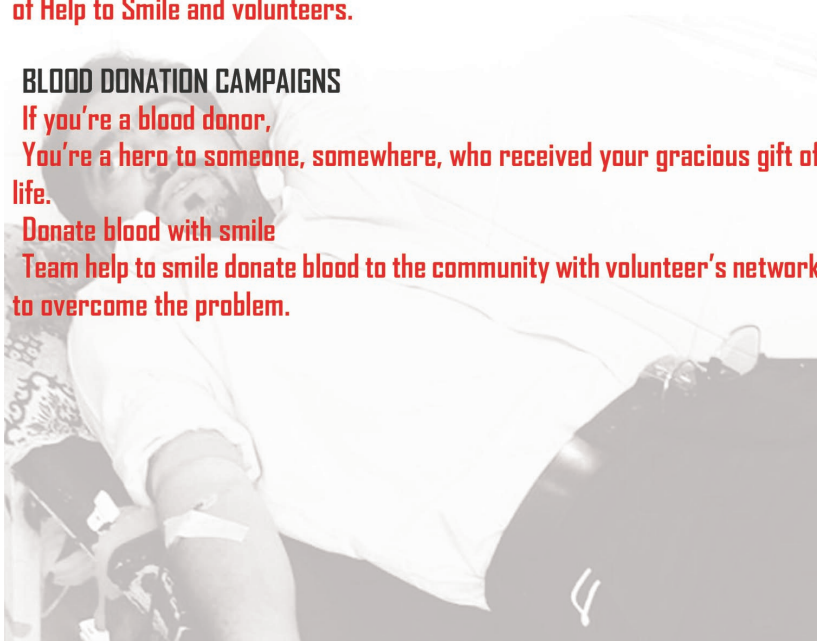
Help to Smile has developed and implemented capacity building programs through a process based on organizational, occupational and individual capacity development needs to ensure proper utilization of the training initiatives. Training need assessment exercise was carried out for the staff of Help to Smile and volunteers.

BLOOD DONATION CAMPAIGNS

If you're a blood donor,
You're a hero to someone, somewhere, who received your gracious gift of life.

Donate blood with smile

Team help to smile donate blood to the community with volunteer's network to overcome the problem.





H-T-S
HELP TO SMILE

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